

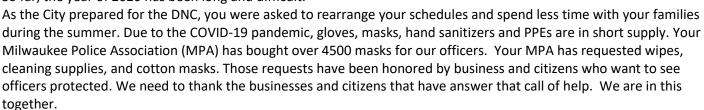
MESSAGE

By Dale Bormann Jr MPA President

Members,

During these difficult times, it is hard to think about anything else other than the COVID-19. We think about our own safety while we are doing our jobs while constantly thinking about the safety of our family. The way we once lived is not the way we live our life right now. Work, sports, high schools, churches, businesses, family gathering, etc. have all been shut down. But, WE, as law enforcement, do not shut down. I would like to thank every one of you that has worked during these trying times. You have been professional and continue to protect the citizens of Milwaukee. You are my HEROES!!

So far, the year of 2020 has been long and difficult.



One of the major problems that I have encountered is that members are testing positive or have had contact with someone who has symptoms or tested positive. It is my duty to make sure each of you are being treated properly and taken care of. If you should feel that you are not being treated properly or being taken care of during this pandemic, please call me.

As issues arise about the COVID-19 from our membership, I send communication to the Chief's office. Concerns and issues are being listened to. Solutions are being made. I thank the Chief and his office for this cooperation. While I understand the COVID-19 pandemic is something that the department and the City of Milwaukee have not seen, it is still my job to hold the department and the city accountable. And I will continue to do so.

MPA members, continue to keep your information and your beneficiaries up to date. It is especially important to make sure this is done. If you need the information to accomplish this, please let me know. Also keep in mind, you should call us about critical incidents and PI-21's.

Continued on Page 4





Danilo Cardenas, Editor

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CRITICAL INCIDENT

A Critical Incident shall be defined as an incident involving Department member which results in great bodily harm or death to either a citizen or a member of the department, or injury caused by a police member's use of a firearm to a citizen or another member. [Examples, but not limited to... Death in Custody, Officer involved Shooting, Squad Accident]

- Contact the MPA IMMEDIATELY if you OR a co-worker is involved in a critical incident.
- **DO NOT** make a statement regarding the incident until your union/legal representative arrives.

Pending the arrival of your union/legal representatives you should **only** answer questions related to the following "Community Caretaker" issues.

- 1. Type of force used.
- 2. Direction and approximate number of shots fired by the involved officer(s) and suspect(s).
- 3. Location of injured persons.
- 4. Description of outstanding suspect(s) and his/her direction of travel, time elapsed since the suspect was last seen, and suspect weapon(s).
- 5. Description and location of any known victims or witnesses.
- 6. Description and location of any known evidence.
- Other information as necessary to ensure officer and public safety, and assist in the apprehension of outstanding suspects.

DO NOT make any other statements, especially regarding WHY you took the actions you did.

WE WOULD LIKE TO SAY THANK YOU TO THE MASKED SEWIST FOR SE WISCONSIN FOR PROVIDING SEWN MASK FOR THE MEMBERS OF THE MILWAUKEE POLICE DEPARTMENT

THE MPA PUT OUT A CALL FOR DONATIONS OF HAND SEWN MASK. THIS GROUP OF AMAZING PEOPLE ANSWERED THE CALL. OVER 100 PEOPLE WERE INVOLVED IN THE CALL FOR MASK FOR MPD. THESE INCLUDED, NOT ONLY THE SEWIST, BUT ALSO PEOPLE WHO HELPED CUT THE FABRIC, THE SITE COORDINATORS WHO COLLECTED THE MASK, AND THE DRIVERS WHO BROUGHT THEM ALL TO THE NEW BERLIN OR GREENFIELD DROP SITES. FROM THERE THEY WERE EITHER DROPPED OFF AT THE MPA OFFICE OR PICKED UP BY MEMBERS OF THE MPA BOARD OF TRUSTEES. ALL 8 OF THIER DROP SITES PARTICIPATED ACROSS 4 COUNTIES, AND IT TOOK APPROXIMATELY 16 DAYS TO FILL THE REQUEST FOR 1,800 MASK

THANK YOU FOR YOUR EFFORTS TO PROTECT THOSE WHO SERVE THE PUBLIC



For SE Wisconsin

President Continued from Page 1

Please look out for each other. Check on fellow coworkers, make sure each other is doing ok. We are family; families check on each other. The MPA is here for you. We have been and will always be. If you find that you need help with something, please reach out to the MPA!!!

I would like to offer **CONGRATULATIONS** to the kids, young adults, and adults that are graduating from grade schools, high schools, colleges, and grad schools. Your commitment to your education is amazing!!! As a parent with a young adult who is graduating from high school this year, I am very proud of you and your ability

to stay on task with schoolwork through this trying time.

MPA members, we will get through this interesting period. Please keep your head up. Keep professional!! MPA is here for you and will continue to work hard for you.

Stay healthy.

Dale Bormann President Milwaukee Police Association



BE CAREFUL OUT THERE

By: Jon Cermele

As we all know, policing in the City of Milwaukee is fraught with problems, and your job is made all the more difficult by reckless drivers who are uninsured. Whether it's a stolen vehicle, an uninsured vehicle, or simply a careless driver who has allowed his insurance to lapse, a growing population within the City drive without any auto insurance whatsoever. And when that's combined with careless and reckless behavior, the outcome can be tragic.

Not many officers know that the City of Milwaukee is required by statute to provide uninsured motorist ("UM") coverage for City employees. Section 62.67, Wis. Stats., mandates that Cities of the first class (currently only Milwaukee) provide UM coverage for City employees who are injured by an uninsured driver while the employee is operating a City-owned vehicle.

That proves significant for MPA members. If you

are injured as a result of the negligence of an uninsured driver, there will be coverage available from the City to compensate you for your injuries, in addition to any workers compensation payments the City makes on your behalf. If the City's coverage is insufficient to adequately compensate you for your injuries, a seasoned lawyer will also seek to combine the City's coverage with your own personal UM coverage, thereby increasing the amount of coverage (i.e., \$\$) available.

If you, your partner, or a co-worker is unfortunate enough to be injured by an uninsured driver, call the law firm that has represented law enforcement officers exclusively for more than 25 years—Cermele & Matthews, S.C. We've handled more than 100 of these claims and recovered millions of dollars for MPA members hurt in the line of duty.

And don't forget . . . be careful out there

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DISCOUNTS MAY APPLY TO MPA MEMBERS

FAREWELL

BY SHAWN LAUDA RETIRED MPA PRESIDENT

I'd like to wish all of our members, families, friends, and business partners an upcoming Merry Christmas and blessed holiday season! Throughout this past year, our members again did an amazing job in keeping the city as safe as possible and continuing the fight of good vs. evil. I'm proud to call each of you my

brothers and sisters!

Sadly, we lost a couple warriors this year, Officer Matthew Rittner of the Tactical Enforcement Unit, and Officer Kou Her of District 4. These men are gone, but certainly never forgotten! We stand stridently with these officers' families, as they are our families. The same goes for our beloved officers that we lost in 2018, Officer Chuckie Irvine Jr. and Officer Michael Michalski. We miss you!

As we prepare to enter 2020, let us not forget that the job we perform for this community is a critical, lifesaving one! It's beyond our

control if we don't get the support we would like at times from city leaders or the media, but regardless, continue to go out there every day and give it your all! Protect those we've sworn to protect! Our work *SAVES LIVES*! A gun we may get off an FI stop or out of a drug house may have later been used to shoot an innocent child if we didn't get that gun, so again, *WE SAVE LIVES*! We do this type of work on a daily basis and it's crucial to this community, despite what uninformed criticizers may say.

We risk our lives and enforce the law with little

support because it's who we are, it's our ethos, and it's our calling! We must not let anything demotivate us or derail our mission. Too many innocent people in Milwaukee count on us and will pay a price if we don't keep our pedal to the metal against crime. I say regardless of politics, let's keep grindin'! Back each other up, continue to persevere every day in your fight against crime, and let's do it with a smile! Expect the detractors and naysayers, but don't let'em slow you down! When you're done after a long, arduous career, trust me, you'll look in the mirror and KNOW that you saved countless lives with your efforts and you'll feel an immense sense of reward, which you will have earned!

Keep saving lives!!

On December 31, 2019, I retired after nearly 26 ½ years. Honestly, I've had nothing but fun everywhere I've worked, and I'm blessed to have had such a fantastic career! It feels like just last week that I was a young copper at District 5 taking hitches and learning the job. From there the fun continued at Street Crimes, Intel-ATF, Warrant Squad, District 2, back to the Warrant Squad, and finally the Milwaukee Police Association as your Secretary/Treasurer, Vice President, and President. My experiences were diverse and

rewarding! Of course, the best part of each job was working with the greatest people on earth, my brothers and sisters of MPD!

I would like to say thank you for your friendship, for the backup on the street, and for all that you risk and do every single day! You're truly amazing people!

-God bless!

Shawn C. Lauda President MPA Retired President





FEAR! PANIC! ANXIETY! WORRY! HEALTH! FAMILY!

By: George Papachristou MPD Chaplain

How long will this last? What will happen when we can get back to our "normal" lives? How do I function when these are constantly on my mind? How do I protect my family, my loved ones, my friends? How can I be positive? How can I offer hope? Is there any hope? I am certain we have heard these thoughts from many we work with, our family members, the citizens we serve and, in the constant "noise" coming from the 24-hour news channels. (I use the term "News Channels" lightly since it seems more like "Entertainment Channels"). No doubt we have had some of these thoughts ourselves.

The struggles and concerns of our current day can cause anxiety and worry and can even be paralyzing. There are many unknowns and just as many opinions as to what should and should not be done both on and off the job. Here are five things we DO know. We know that who we are will not change. We know that our world has survived many pandemics and many influenzas. We know that our world has survived World Wars, Regional Wars and Rumors of Wars. We know that we have faced difficult times in the past - in the world, our country and our personal lives. We know that as Police Officers we are fighters who rarely give up and are carrying on together as a band of brothers.

No doubt we may have differences of opinions on political issues and the handling of this crisis. The one thing we can never disagree on however is the importance of this brotherhood we are privileged to be a part of as Milwaukee Police Officers, a brotherhood that dates to 1855. We have an obligation to all who have come before us to honor their work. More importantly we have an obligation to honor the sacrifices of those who have fallen in the performance of their duties as we carry on the traditions of this profession. In Matthew 22:14 we here the familiar verse; "For many are called, but few are chosen." You have been chosen to be a part of this great tradition, take time to appreciate that responsibility. At these times we must pause to listen to the voices that rise from sacred monuments in Madison WI and Washington DC., and from sacred walls on Teutonia Ave and Bluemound RD. If you listen, you will

hear those departed souls saying "THANK YOU" for carrying on the traditions and honor of our profession.

We may also find peace in these comforting promises found in scripture:

"Be strong and courageous. Do not be afraid or terrified because of them, for the Lord your God goes with you; he will never leave you nor forsake you".

Deuteronomy 31:6 And: "Never will I leave you; never will I forsake you.... So, we say with confidence, "The Lord is my helper; I will not be afraid. What can mere mortals do to me?". Hebrews 13:5-6

Although we don't have the answers for tomorrow, we still have ways to reframe our thinking to focus on the things, we can be grateful for, those things, which bring us comfort, those things which bring us peace of mind. I encourage you to think on those things, things that bring you peace of mind rather than add to your anxiousness. Seek out your spiritual counselor for support and guidance to keep grounded in that area. If you do not have a faith support system and have questions, give me a call. As always, I promise no preaching... just conversation!

Thank you all for what you do, keep up the good fight and BE SAFE!

George graduated from Marquette University with degrees in Criminal Justice and Theology and then began a career in law enforcement as a Special Deputy for the Waukesha County Sheriff Department. He then served as a police officer for the Village of Menomonee Falls and then the City of Milwaukee. George is an ordained minister and active in the Chaplain Ministry at Elmbrook Church in Brookfield. George also serves on the Executive Board of Milwaukee's Police Officer Support Team (POST), the Wisconsin Chapter of Concerns of Police Survivors (C.O.P.S) and is a member of the International Conference of Police Chaplains.

You may contact George on his personal cell or email: 262-617-9153, George.papa@att.net or Department email: gpapac@milwaukee.gov, phone extension 7891

FAITH SUPPORT AND STUDY GROUP FOR ALL MPD MEMBERS

When: EVERY Thursday 9:00am AND 7:00pm Where: MPA Hall 6310 W. Bluemound Rd

This group meets to discuss what it takes to live out a faith-based life as a police officer in an ever-increasing stressful environment. It is open to all members of MPD regardless of rank or religious affiliation. Each week will have a new topic that will build upon previous weeks but will standalone since off- days and work schedules may cause you to miss some weeks. We meet every Thursday at the MPA hall. There will be a 9:00am and 7:00pm session offered to accommodate all shifts.



Any questions please call or email: Chaplain George Papachristou 414-935-7891 (O)

> George.papa@att.net or gpapac@milwaukee.gov



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NATIONAL POLICE WEEK 2019 MILWAUKEE POLICE DEPARTMENT ARRIVES IN WASHINGTON D.C. IN FULL FORCE TO HONOR OUR FALLEN

By Danilo Cardenas

It had been over 22 years since the Milwaukee Police Association traveled to Washington D.C. to honor a fallen hero as his name was inscribed on the National Law Enforcement Memorial Wall. Some may remember the pain and sorrow felt

by the family, friends, officers, and the department 22 years ago. Unfortunately, that same feeling reared its ugly head in 2018 and again in early 2019.

On May 11, 2018, members of the Milwaukee Police Association and the Milwaukee Police Department along with the family and friends of Officers Charles "Chucky" Irvine Jr. and Michael "The Commander" Michalski made their way to Washington DC to participate in the National Police Officers' Memorial Service during Police Week. The Milwaukee Police Department sent over 150 representatives to attend the service, the week was filled with emotions.



On May 11 and 12, surviving families and co-workers of the fallen officers being honored at this year's memorial service began arriving in Washington, D.C. for the events. They were all greeted at the airport terminal by members of the



Members of the Milwaukee Police Honor Guard at the National Law Enforcement Memorial

Milwaukee Police Department Honor Guard and Motorcycle Officers then escorted to and loaded on a commercial bus. The families received VIP service as they were escorted through traffic by members of the Milwaukee Police Motorcycle Unit, among others, stopping for no one. Upon arrival at the host hotel they were registered with Concerns of Police Survivors and given their name badges. The name badges served a dual purpose, acting as an admission ticket to the formal events as well as identifying them and their loved one lost in the line of duty.

The first major event is the Candlelight

Vigil hosted by the National Law Enforcement Officers Memorial Fund (NLEOMF) on May 13. The service began at 8:00 p.m. with the newly engraved names being read. This year there were 371 names read at the vigil and engraved on the wall, Wisconsin added five names, three officers from Milwaukee P.D., and one each from Sheboygan P.D. and St. Croix County Traffic Police. One by one they read the names of each officer that paid the ultimate price to protect citizens across this



country. As the names were read, the night

became chilled and the temperature dropped, but no one complained, and everyone honored our fallen as they deserved to be honored. The three names from Milwaukee that were read off were Albert C. Grosskopf (EOW 02/13/1943, heart attack while taking action at a fire scene), Charles G. Irvine Jr. (EOW 06/07/2018, squad accident while pursuing a reckless auto), and Michael J. Michalski (EOW 07/25/2018, gunfire).

Throughout the week C.O.P.S. hosts the National Police Survivors' Conference which provides debriefing sessions, and a Kids/Teens program for the surviving children and siblings of the fallen officer, as well as law enforcement survivors and co-workers. They gather to meet others who understand how they feel, attend Continued on page 10

seminar sessions specifically designed for their needs, and hear presentations delivering inspirational messages on hope and survival. The C.O.P.S. National Police Survivors' Conference allowed survivors to realize they are not alone in their grief and give them the tools and hope to start rebuilding their shattered lives.

The Main event of the week is the Police Memorial Service held on the West Front of the United States Capitol in Washington, D.C. The keynote speaker was President Donald J. Trump. President Trump's speech included in part:

Today, in the heart of our nation's capital, we come together to pay tribute to the American Peace Officers who made supreme sacrifice, all in the line of duty, in many cases for people they never met, for people they didn't know.

We're here to remember their noble lives, to thank God for their profound courage, and to express our love, respect, everlasting gratitude for the heroes of law enforcement. And that's what they are and were: the heroes of law enforcement.

... These brave heroes did not put on the uniform for praise or for glory. They wore the badge because it was their duty, their calling, their noble purpose to serve, protect like nobody has ever done it before. They

embodied our highest ideals and greatest aspirations.

... Today we renew our solemn oath that we will Never Forget.

The President ended his speech with the following:

To every mom and dad, brother and sister, spouse and child of the brave fallen officers we honor today, America joins together in expressing our love and our gratitude, our grief, and our firm resolve to be with you every single step of the way. We will never let you down.



Your loved ones were the finest and the bravest. And they're all looking down. Right now, they're looking down on their families. Every time they put on the badge, they knew they might not make it home. And so did their families know that. Each time they went on a shift, they knew it could be their very last. And when that time came where they knew there was danger, when evil lurked, they did not run, they did not hide. They always ran forward. They answered the call. They gave their lives for all of us.

The men and women of law enforcement devote their lives to protecting our children, securing our streets, and keeping our communities safe. Moms and dads can sleep soundly at night, kids can play with neighbors outside, and grandparents can feel at peace in their homes because they know America's officers are the absolute best and they're always on the beat.

The courage and sacrifice of our heroes is the reason our flag stands tall and bravely, our hearts beat with pride, and our country remains one people, one family, and one nation under God. Today, we thank you, we honor you, and we forever cherish the memory of our fallen men and women in blue. You are very special people. There are nobody like you. Nobody.

God bless you. God bless our law enforcement. God bless the fallen. And God bless the United States of America. Thank you very much. Thank you. Thank you. Thank you.

With that, the names of the fallen were called as each family was presented with the Fraternal Order of Police's

Supreme Sacrifice Medal of Honor and flowers.

Afterwards, The Milwaukee Police Association hosted a gathering at the Crystal City Sports Pub to share in some camaraderie, memories, and laughs. At the end of the day, everyone was

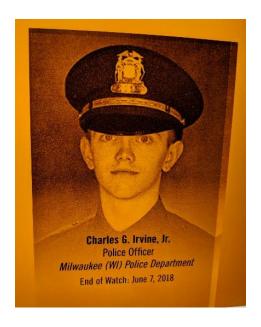
exhausted from the roller coaster of emotions and ready to get back home.

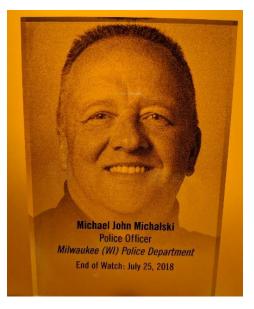
I would like to take a moment to give a special thank you to Mark McClain and Tommy

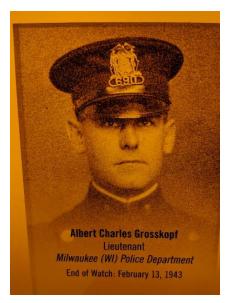
Donnelly from the House of Harley Davidson—Milwaukee and Mario Crim from Haul Bikes. They transported most of the Milwaukee Police Departments Motorcycle's to Washington D.C. at no cost to the department or members. Thank You Gentleman!!



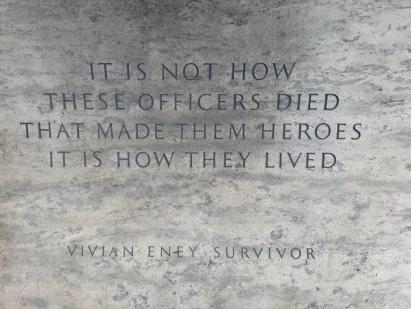






















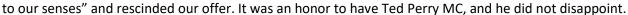
2019 MILWAUKEE POLICE ASSOCIATION'S POLICE OFFICER'S AWARD GALA

By Danilo Cardenas

2019 saw the return of the Milwaukee Police Association's Police Officer's Awards Gala, which had previously been planned annually. In the past this event has had several names, Police Officer's Ball and The Milwaukee Police Association's Awards Banquet. The Police Officers' Awards Gala is organized to recognize the hard work and efforts put forth by our men and women police officers, and partners, and to give them a night among friends and family as appreciation for the job they do. The main theme of the night is to recognize and honor some of these individuals as well as other community partners, community leaders, and partners within the criminal justice system. The MPA decided to bring this event back because we felt it was important to honor our members and those that support our vocation. We believe that gathering to spend some time away from the chaos we deal with daily is important for our wellbeing and sanity. It was also important for us to receive nominations from the very people on the front lines doing the work. The nominations we received were all deserving of recognition.

The 2019 Awards Gala was held in the Woodland Dreams Ballroom at the Potawatomi Hotel and Casino on June 14, 2019. Everyone in attendance received a four-course dinner and an open bar of various alcoholic beverages. Needless to say, a good time was had by all.

The Board of Trustee's knew we had to make this a special event and decided to have a guest Master of Ceremony (MC) for the evening. We knew the MC had to be a supporter of law enforcement and we wanted to have someone that was well known and compassionate. While discussing possible options, one name came to mind. Ted Perry from Fox 6 Now. Ted is well known and liked throughout the community and among our profession. He provides unbiased reporting and unwavering support for law enforcement, and his sympathetic and supportive broadcast throughout the funerals and procession of our recently fallen officers made him the perfect choice. Ted replied to our request for his presence in the usual modesty you can expect from such a professional, he was shocked that we picked him and wanted to accept before we "came





The evening kicked off with a cocktail hour where Hors D'Oeuvres were passed while the Greater Milwaukee Fire and Police Pipes and Drums played in the background. A huge thank you to Craig Hasting for getting the band together for this event.

Ted Perry

After the cocktail hour we started the program with a welcome by President Shawn Lauda followed with the invocation by Chaplain George Papachristou, and a brief message from Milwaukee Police Inspector Terrance Gordon. Shawn then introduced Ted Perry as our guest MC and turned over the duties to him. Ted provided his opening remarks and then brought everyone's attention to the Fallen Officers Table that was reserved at the back of the room. He explained each item on the table and what it symbolized, followed by a moment of silence then a tune by the Greater Milwaukee Fire and Police Pipes and Drums.

Ted wasted no time getting right into the mix of things by presenting the Police Cross to the surviving families of Charles Irvine Jr, Michael

Michalski, and Matthew Rittner. Afterwards the program was paused to allow for dinner to be eaten without interruption.

Potawatomi did not disappoint with the meal and service they provided. Everyone enjoyed a salad, followed by Steak and Chicken with potatoes and a delicious Cheesecake for dessert.

After dinner, the awards were presented to all our winners. The awards we presented this year were:

Police Cross (awarded in recognition of the recipient who made the supreme sacrifice, who gave their life in the service of the community, city, state and country in the highest traditions of the law enforcement profession. It is presented to a surviving Spouse, Parent, or entire immediate family)

Charles G. Irvine Jr. accepted by Christine Irvine-Bachman (mother) Michael J. Michalski accepted by Susan Michalski (spouse) Matthew J. Rittner accepted by Caroline Rittner (Spouse)

Distinguished Service Award (presented by the Association in recognition of those who have distinguished themselves by making an exceptional or long-lasting contribution to law enforcement or the MPA membership and family)

Sarah Beland Theresa Janick Melissa Franckowiak Marisol Diaz George Papachristou

Community Partner Award (presented by the Association to local businesses, Corporations, and individuals who are extremely supportive of law enforcement and contribute generously to law enforcement activities, events, and members in need)

Milwaukee Brewers Baseball Club Delaware North Jens Sweet Treat (Jen Clark) Ultimate Confections (Pat Murphy) Surg Restaurant Grp (Omar Shaikh) Dunn's Sporting Goods (Eric Dunn) Fox 6 Now News (Chuck Steinmetz)

Elected Official of the Year (presented in recognition of those that strive to support officers by introducing or passing ordinances/laws in support of law enforcement, push for harsher punishment against those that harm Law Enforcement Officers', and seek to make the law enforcement profession safer)

State: Van Wanggaard Local: Robert Donovan

Honor Coin # 43 (awarded for but not limited to, Heroism, Leadership, Bravery, and Life Saving. In recognition of those who display courage in the face of danger during an armed conflict; places his safety, needs, or personal interest aside for the sake of a fellow officer or citizen; takes measures to save a life, Leads by example, or takes charge in a time of need, and any citizen that goes above and beyond to or support an officer)

Jose Acevedo

Rookie of the Year (The Rookie of the Year Award is presented in recognition of an individual who, within the first year and a half as a police officer in the Milwaukee Police Department, has shown exceptional performance and distinguished service, and has proven their dedication to the organization through work ethic, positive attitude, dependability, and willingness to go above and beyond)

Ethan Schlax

Officer of the Year (The Officer of the Year Award is presented in recognition of the most well-rounded law enforcement officer who has exceeded their duty requirements and has demonstrated a distinct pattern of community service coupled with professional achievement. The actions of the officer must be such as to clearly distinguish them above all others to be

recognized as the Police Officer of the Year)

Bradley Kwiatkowski

Please Save the date for the 2020 Awards Gala being held on September 25, 2020 at Potawatomi.



2019 MILWAUKEE POLICE ASSOCIATION'S POLICE OFFICER'S AWARD GALA



Shawn Lauda Welcomes attendees



Trustee Andrew Wagner with GM Chuck Steinmetz's Community Partner Award for Fox 6 Now



Inspector Terrance Gordan addresses attendees



Community Partner Award Winner Delaware North General Manager Kevin Jezewski and his family



(From Left) Distinguished Service Award Recipient Marisol Diaz and Honor Coin Recipient Jose Acevedo



Distinguished Service Award Recipients (From Left) Sarah Beland, Theresa Janick, and Melissa Franckowiak



Lauda and State Elected Official of the Year, Senator Van Wanggaard



Greater Milwaukee Fire and Police Pipes and Drums



Police Cross Recipients (From Left) Caroline Rittner, Christine Bauchman-Irvine, Susan Michalski







2018 Rookie of the Year Ethan Schlax

he Year Alderman
Bob Donovan

2018 Rookie of the Year
Ethan Schlax



2019 MPA GOLF OUTING



The 22nd Year of our Golf Outing did not disappoint!

By: Andrew F. Wagner MPA Board Member and Golf Chair

The MPA golf outing was held on August 27, 2019. The outing was a spectacular success, raising around \$6,000 dollars for The Milwaukee Police Association Fallen

Hero's Fund.
For the past
few years now
,the Golf
Outing has
hosted the
families of our
Fallen Officers.
This year it was
an honor to
host the Family
of Fallen
Officer Charles
Irvine JR. We
also hosted the



friends of our other fallen brothers Michael Michalski and Matthew Rittner. Each year the families of our fallen are given four passes to come out and enjoy a well-deserved, day of relaxation and fun with their family in blue. We look forward to continuing this tradition in the future and hope they can all join us for our 2020 Golf Outing.

The 2019 Golf Outing also had some special political guest in attendance. Co- chairing the outing were State Senator Van Wanggaard and State Representative Janel

Brandtjen. Senator Wanggaard served with the Racine Police Department for almost 30 years. Senator Wanggaard's career in law enforcement ended abruptly when his vehicle was struck head on by a fleeing federal fugitive. Sen Wanggaard was elected to the state Senate in 2010 and still serves currently. In the senate Senator Wanggaard has been a strong advocate for police officers' rights. Senator Wanggaard also has proposed numerous bills to toughen the laws on repeat offenders. Senator Wanggaard is the chair of the Committee on

Judiciary and Public Safety and it was an honor to welcome him to our Golf Outing and have him as a co-host

Our other cohost of the



outing was State Representative Janel Brandtjen.
Representative Brandtjen serves our 22nd assembly district covering the Menomonee Falls area.
Representative Brandtjen has served this area since 2014. Representative Brandtjen has a tough on crime approach and has sponsored several bills to increase penalties when suspects reoffend. Representative Brandtjen has also been a strong supporter of the police

and is dedicated to giving us the tools needed to successfully do our jobs. When writing new legislation Representative Brandtjen often consults with first responders throughout the state in an attempt to find out what we are dealing with on a day to day bases. Because of her care and dedication to our profession it was wonderful to have Representative Brandtjen cohost our 2019 golf outing.

Each year our goal is to try and improve the Golf Outing Experience for our officers and guests. 2020 will be no different. 2020's outing will be held at New Berlin Hills Golf Course on August 10, 2020. There will be thousands of dollars in raffle prizes and great course

events to participate in. The cost is \$125.00 per golfer which includes a cart, green fees, continental breakfast, lunch at the turn, dinner buffet, drink tickets, and most important to some, draft beer on the course and during dinner. Each golfer also receives a goodie bag upon check in valued around \$20.00. Even if you are not an avid golfer this event is still for you. Come out and have a day of relaxation and comradery with your family in blue. Sign up early, space is limited to the first 144 goffers.

THANK YOU!







23RD ANNUAL M.P.A. GOLF OUTING



FOR RESERVATIONS MAKE **CHECKS PAYBLE TO:** "MILWAUKEE POLICE **ASSOCIATION"**



6310 W. Bluemound Rd. Milwaukee, WI 53213 Tel: 414-778-0740

Web: www.milwaukeepoliceassoc.com

Proceeds will be donated to the Milwaukee Police Association Fallen Heroes

8:00AM REGISTRATION

10:00AM SHOTGUN

4:30 PM DINNER

New Berlin Hills **Golf Course**

AUGUST • 10 • 2020 \$125 PER GOLFER

\$10 OFF EARLY **BIRD DISCOUNT IF** REGISTERED BY **JULY 1ST**

THREE STEPS TO (BETTER) DEAL WITH MARKET VOLATILITY STRESS

By Jana Schoberg, FIC, FSS, LUTCF

Financial Representative with Modern Woodmen of America. Securities offered through MWA Financial Services, Inc., a wholly owned subsidiary of Modern Woodmen of America. Member: FINRA, SIPC

There has been a lot of market volatility lately. No doubt this triggers stress and concern for many people. So, if you are feeling this way, what can you do?

Based on my experience as a financial representative, I have put together a list of "Three Steps to better deal with market volatility stress". Let's get right into it.

The Three Steps are:

1) Don't panic.

You are not alone.

It's a scary time right now which can perpetuate fear, and lead to irrational financial decisions.

2) Begin with the end in mind.

What are your goals? What do you want your life to look like? Then quantify your goals and create a plan for them. Make sure to address areas of both risk as well as opportunity.

We must keep in mind that market risk is not the only risk. There are also other risks such as: investment behavior, your longevity, your health, inflation, interest rates, sequence of return, and so on.

3) Make sure you feel comfortable with the professional you are working with.

Are they assisting you to look at the bigger picture, or just small pieces of your plan? If you want a professional financial representative to assist you, and you don't have one, a good place to start would be to seek recommendations from family and friends. You will be working closely with this financial person or team, so you will need to trust them... and

like working with them. Interview this person. Ask questions like: How long have you been in the industry, what market do you specialize in, what products and services do you provide, what are your qualifications, how do you get paid, will I have any fees for working with you, what is your business model?

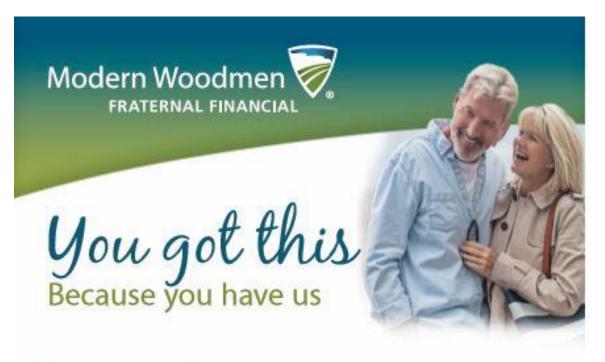
Many representatives or advisors specialize in different areas, and experience levels and styles vary greatly among reps. Bottom line is making sure this person is competent, that you feel comfortable with them, and that they have your best interest in mind.

Jana is a graduate of UW-Milwaukee and has continued her professional training ever since.

Jana has over a decade of experience as a financial representative, and she has earned financial specific designations such as LUTCF, FIC, FSS, and is scheduled to complete the RICP designation by fall. She is two-time past president of NAIFA SE WI (National Association of Insurance and Financial Professionals), and she is an 8-time (and current) member of the premiere association for financial representatives, MDRT. (Million Dollar Round Table).

Jana specializes in retirement planning, inclusive of asset accumulation strategies, preservation strategies, as well as asset distribution strategies. Finding the most effective way for clients to achieve their goals is key. This makes her stand out as her breadth and depth of knowledge in the financial industry helps her to best educate her clients as well as help them to determine the best path for their goals.

For more information you can reach Jana and her team via email at jana.schoberg@mwarep.org, or at 414.727.8808. Jana can be reached directly at 262.271.4491.



Plan now for a great retirement.

Planning for a comfortable retirement doesn't have to be overwhelming. Discover the peace of mind that comes from retirement planning with a local Modern Woodmen representative. And enjoy the sense of purpose that comes from giving back to your community.

I can help you plan for life. Let's talk.



Modern Woodmen of America

Jana Schoberg, FIC, LUTCF, FSS

2371 S. 107th Street

Milwaukee, WI 53227

B 414-727-8808, C 262-271-4491

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Life insurance | Retirement planning | Financial services | Member benefits

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MPD MEMBER SURVIVOR'S RESOURCE INFORMATION

These resources are intended for the use by surviving family members upon the death of a MPD member.

Milwaukee Police Department Specialized Patrol Division Phone #414-935-7219
 e-mail Lieutenant of Police Derrick Harris: dharri@milwaukee.gov

Call to notify the department of the death of member and for information concerning the employee's dates of service and last work location.

City of Milwaukee Employees Retirement System (ERS) Phone #414-286-3557

This office coordinates employee pension benefits, life insurance, deferred compensation (Voya) and will transfer pension payments to beneficiary, if applicable. There are four "specialists" in the office available to guide you through the process.

 Milwaukee Police Relief Association (if deceased was a member—not sure? Call anyway) Phone #414-649-8373

Upon notification and confirmation, the Association will forward a death benefit check up to the current amount of \$9000. (as of November 2018)

- Milwaukee Retired Police Association Phone# 414-235-9992
- Milwaukee Police Association (if the deceased was a member of the MPA) Phone # 414-778-0740
- Milwaukee Police Supervisors Association (if the deceased was a member of the MPSO) Phone# 414-672-6776
- Milwaukee Police Department Chaplin

The following organizations will provide services ONLY upon the request of the designated family survivor.

Milwaukee Police Honor Guard
 Phone# 414-218-9279

Contact Person: Lieutenant Derrick Harris or Lt. Charles Berard Phone# 414-235-1776

Milwaukee Police American Legion Post #415
 Phone #262-536-4499

Contact Person: Commander Kendel Feilen

Greater Milwaukee Fire and Police Pipes and Drums
 Phone #414-313-2303

Contact Person: President Craig V. Hasting

Milwaukee Police Historical Society

Often, the family will discover MPD-related physical items (badges, patches, records, equipment etc). If desired, these items may be donated to the Milwaukee Police Historical Society.

Contact the Milwaukee Police Training Bureau, Phone# 414- 935-7960

Helpful hints:

- When calling any of the above, have the deceased members FULL NAME, INCLUDING MIDDLE NAME OR INITIAL, DATE OF BIRTH, SOCIAL SECURITY NUMBER AND MAILING ADDRESS.
- Dates of service, rank and last work location if known of the member.
- Location, date and time of the funeral services.
 - Provide the name, telephone number of the family member authorized to handle the arrangements.

If the Deceased Member Is a U.S. Military Veteran How to Request Military Funeral Honors in Wisconsin

Family members of the deceased veteran should first notify their funeral director of their desire to have military funeral honors rendered. (There is no cost to the veteran's family to have military funeral honors provided by Wisconsin

department of veterans Affairs (WDVA) or the military.) The family should provide the funeral director with the following information, if available:

- 1. Name of deceased, date of birth and Social Security number.
- 2. A form DD-214 or equivalent will be needed and it simplifies the process if the family can locate it at home.
- 3. Branch of service and type of service (active, reserve, National Guard or retired).

What is a DD-214? IT IS NOT THE MEMBERS DISCHARGE CERTIFICATE! THIS IS NOT NEEDED.

The **DD Form 214** is the capstone military service document (similar to a resume). It represents the complete, verified record of a service member's time in the military (Active and Reserve), <u>awards and medals</u>, and other pertinent service information (e.g. highest rank/rate and pay grade held on active duty, total military combat service and/or overseas service, <u>Military Occupational Specialty</u> (MOS).

The first DD Form 214 was issued in 1950. If the deceased served after this date, this is the form you need.

If having been discharged prior to 1950, the older "WD AGO" (War Department Adjutant General's Office) Forms and the NAVPERS (Naval Personnel) discharge documents were issued.

One of the following forms should apply for these vets:

Army, Army Air Corp: WD AGO 53 – 55

• Navy: NAVPERS 553

Marine Corp: NAVMC 78-PDCoast Guard: NAVCG 553

At a later date, you may want to contact your local County Veterans Service Officer (VSO) who can also be of assistance should you have any questions about any miscellaneous benefits you might be entitled to. They can be very helpful.

The VSO for Milwaukee County:

6419 W Greenfield Ave, West Allis, WI 53214 Phone: (414) 266-1234

BENEFICIARIES UPDATE

MPA

- -Call 414-778-0740
- -make sure your information is up to date along with your beneficiaries

Milwaukee Police Relief Association

- -Call 414-649-8373 to update your beneficiary
- -\$9000 is paid out to the beneficiary at the time of a member's death

Life Insurance

- -Call 414-286-3557, which is ERS.
- -Or go to www.cmers.com, go to employee participant, drop down to active, click life insurance benefits, and scroll down to beneficiary changes and look for beneficiary change form. And then follow the instructions

Self Service

-log into self-service to change the beneficiaries

ERS

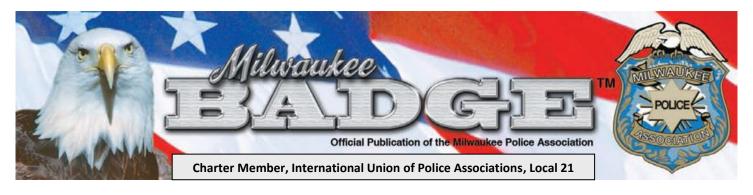
- -call 414-286-3557, which is ERS.
- -or go to www.cmers.com, click forms, look for pension title. Click on the appropriate form for changing PENSION Benefits. Then follow the instructions

Voya/Deferred Comp

- -call 1-844-360-6327
- -Or go to //my.voya.com and log into your account. Go to Personal Info(which is in the middle of the page) and drop down to Beneficiary info. Then click on Add/Edit beneficiary

Payroll

-call 935-7456



ADVERTISING RATES

The Badge is published 2x/year (Spring/Summer and Fall/Winter) in May and November. Website ads are sold in 6-month blocks to coincide with the Badge publication schedule; May-October and November-April. Rates effective April 1, 2020.

Advertising Rates - Rates effective April 1, 2020

WEBSITE

Sponsorship website advertising (listed on home page) is sold on an annual basis only and includes a link to your home page. The price for sponsorship advertising is \$1,500 for a calendar year. A complementary half page ad is included in the Badge.

<u>Partner</u> website ads, located in the "Partner" tab, may be purchased in 6-month blocks, timed with Badge publication. One 3" Partner ad is \$500/year, or \$300/6-month block.

The BADGE Published 2x/year, May and November

BADGE AD SIZE	PRICE/ISSUE	ANNUAL PURCHASE	WEBSITE ADVERTISER COST
Inches		*Paid in one payment.	Sponsorship \$1,500 Partner \$500/annual \$300/6 months
FULL PAGE 10H x 7.5W	\$500	\$750	
HALF PAGE 4.75H x 7.5W, or 10H x 3.5W	\$350	\$600	
FOURTH PAGE 3.25H x 4.75W	\$250	\$375	
BACK COVER HALF PAGE Only available in 4.75H x 7.5W	\$450	\$700	
BACK COVER FULL PAGE 10H x 7.5W	\$900	\$1,500	

For more information, contact:

Danilo Cardenas Secretary/Treasurer/Editor Milwaukee Police Association (414) 778-0740

Email:

cardenas@milwaukeecops.org

RETIRED AND RESIGNED

<u>Name</u>	Appointed	<u>Retired</u>
TORRES, JOSEPH J	09/27/93	11/17/18
LINZMEYER, RONALD D	10/28/91	12/15/18
ALLES, MICHAEL	09/27/93	12/16/18
LAROQUE-WISHOWSKI, SUSAN M	11/26/01	12/28/18
MUHAMMAD, JEFFERY C	09/27/93	12/29/18
THIELE, JEFFREY S	01/10/94	01/15/19
DAUGHERTY, KENNETH D	09/27/93	01/16/19
SAFFOLD, TONY	08/14/95	01/16/19
OCHOA, GERARDO L	04/12/93	01/19/19
POWELL, RONDON J	09/05/91	01/26/19
THELEN, JAMES D	07/08/91	01/26/19
MAHNKE, STEVEN A	09/27/93	01/27/19
KURTH, TINA M	09/27/93	02/16/19
CRIVELLO, MICHAEL V	07/08/91	02/16/19
PAYNE, BRUCE	08/14/95	02/22/19
PARMENTIER, JEANETTE L	02/19/01	02/25/19
BLANK-BAHR, PAUL J	03/14/94	03/14/19
CENTENO II, VICTOR L	11/05/90	03/16/19
DAVIS, SCOTT R	10/24/88	03/16/19
LEMANCZYK, DAVID J	09/27/93	03/16/19
MORGAN, JENNIFER A	09/27/93	03/16/19
ODOM, JOHN K	01/13/92	03/16/19
PINTER, BRIAN M	03/14/94	03/17/19
JACKSON, JAY M	03/14/94	03/23/19
DUCKHORN, STEVEN J	03/14/94	03/24/19
JOHNSON, DANIEL	03/14/94	03/24/19
MEYLE SR, KURT D	03/14/94	03/24/19
NIMMER JR, CONWAY	05/11/92	03/24/19
YOUNG, WAYNE S	03/14/94	03/30/19
PORTER, SHERRI L	09/16/02	04/20/19
VALCARCEL, ABNER	10/28/91	04/20/19
BAAKE, LISA M	03/14/94	05/19/19
BURKE, LINDA L	07/08/91	05/19/19
EDERESINGHE, CHRISTOPHER R	08/17/92	05/15/19
BRENSON, ERIC K	03/14/94	05/29/19
KOPEL, MICHAEL J	05/11/92	06/01/19
MONETTE, ROBERT P	09/18/00	06/01/19
GILBERT, WAVERLY G	09/27/93	06/15/19
VILLAGOMEZ, RONALD A	03/14/94	06/15/19
COOMBS, JOSEPH P	06/27/94	06/27/19
WILLIAMS, DOUGLAS M	02/12/90	06/29/19
MCNAIR, TIMOTHY A	04/12/93	06/30/19
TOELLER, ROBERT L	10/21/96	07/21/19
METZ, DAVID J	06/27/94	07/27/19
SUAREZ, JORGE O	06/27/94	07/28/19
MCBRIDE, DWIGHT	03/14/94	08/01/19
MARES, STEVE M	09/26/94	09/27/19
DAVIS, DARREN	09/24/94	09/26/19
MCQUOWN, RICHARD F	09/26/94	09/28/19

RETIRED AND RESIGNED

CONTINUED

<u>Name</u>	<u>Appointed</u>	Retired
RIVERA, RAFAEL	09/26/94	09/28/19
LAZO, JOSE	09/26/94	10/05/19
GAHAGAN, GERI LIN E	09/26/94	10/06/19
HUCK, RUSSELL W	09/26/94	10/06/19
SMITH, BENJAMIN J	09/26/94	10/06/19
GUY, TRAVIS J	12/02/96	10/10/19
LAWSON, LEVERNON	09/26/94	10/24/19
RODRIGUEZ, TRINIDAD	06/27/94	11/01/19
LLOYD, ROBBIE L	09/26/94	11/16/19
HARDRATH, BRIAN P	03/18/91	11/21/19
THOMAS JR, MICHAEL V	11/21/94	11/22/19
OBREGON, THOMAS J	09/26/94	12/01/19
PRUITT, JOHN H	12/02/96	12/02/19
EBERHARDY, REBEKAH	11/21/94	12/17/19
POLKA, SARAH	03/14/94	12/30/19
HANNAH, ALVIN	12/02/96	12/31/19
LAUDA, SHAWN	09/07/93	12/31/19
REICHERT, PETER	12/02/96	12/31/19
MUELLER, JOAN	09/26/94	01/14/20
LEWIS, SHIRLEY	01/16/95	01/16/20
REGNER, KAREN	01/16/95	01/16/20
JOHNSON, LEMUEL	01/16/95	01/16/20
PFAU, PETER	01/16/95	01/18/20
NEWPORT, DEAN	01/16/95	01/18/20
SILLER, SCOTT	01/16/95	01/20/20
CHARLES, JON	01/16/95	01/25/20
CORREA JR., MIGUEL	01/16/95	01/25/20
BELL, ANDREW	01/16/95	01/26/20
RITCH, WILLIAM	04/28/03	01/26/20
WEIGEL, GARY	04/08/96	02/16/20
GONZALEZ, JULIE	04/24/95	03/16/20
CLARK, DANIEL	02/17/92	03/21/20
HARRIS, RAY	03/14/94	03/21/20
MARLOCK, SCOTT	09/25/94	03/23/20
STAEDLER, MATTHEW	10/06/86	03/21/20
ANDERSON, CARRIE	04/24/95	04/24/20
BURGOS, JR., MICHAEL	04/24/95	04/24/20
MACK, LESLEY	04/24/95	04/24/20
LEIBSLE, LARRY	04/24/95	04/25/20
MOLINA, MANUEL	04/24/95	04/25/20
VIVERETTE, RODNEY	04/24/95	04/29/20
LEMKE, SCOTT	04/24/95	04/30/20
SALAAM, MARCO YUSUF	04/24/95	04/30/20

RETIRED AND RESIGNED

CONTINUED

<u>Name</u>	<u>Appointed</u>	<u>Retired</u>
FLEMMING, DARRELL	04/24/95	05/01/20
VEDBRAATEN, LEE	04/24/95	05/02/20

VEDBRAATEN, LEE	04/24/95	05/02/20
<u>Name</u>	<u>Appointed</u>	Resigned
PECORARO, SHANE A	06/19/95	11/18/18
SCHNUR, JACOB M	07/20/15	11/18/18
MATYAS, MATTHEW M	07/16/18	01/09/19
COLEMAN, DERON	06/26/14	01/11/19
RODRIGUEZ, PAUL A	01/20/14	01/18/19
ZAVALA, JUAN	12/17/18	01/29/19
FERRARI, JUSTIN	12/07/18	03/07/19
DELGADO, NATASSHA T	08/06/12	03/21/19
WILLIAMS, RAYMOND M	12/17/18	04/05/19
ALLEN, MICHAEL J	12/07/15	04/10/19
DIXON, ARRION Z	07/15/18	05/01/19
SIEBERT, MAXWELL L	12/17/18	05/18/19
HERNANDEZ, MARIO	06/17/19	06/21/19
KUESEL, ROSS G	03/23/09	06/25/19
WROBLEWSKI, ANDREW M	07/20/15	06/25/19
DUMMANN, RYAN A	03/23/09	06/27/19
O'DONNELL, DEVIN F	12/04/17	07/12/19
BODEN, MICHAEL G	09/16/02	07/13/19
GREENE, JEREMY W	10/08/07	07/20/19
JOHNSON, JORDAN M	06/17/19	07/26/19
COCA, NICHOLAS J	04/03/18	07/31/19
SCHROEDER, FREDERICK C	09/27/04	08/09/19
AGNEW, CHRISTOPHER C	10/09/06	08/22/19
JEFFERSON, NAQUIANNA S	06/17/19	08/22/19
KOLB, SANDRA E	06/17/19	08/22/19
MASON, ANTHONY C	06/17/19	08/22/19
STARR, JEREMY T	06/17/19	08/22/19
THACKER, MYLES J	06/17/19	08/22/19
WILL, KYLE R	06/17/19	08/22/19
NELSON, AARON L	08/15/16	09/01/19
BUDISH, BENJAMIN J	08/15/16	09/22/19
HERNANDEZ, ANDY	12/04/17	12/11/19
TUSCHL, KENT	12/03/07	12/31/19
RODRIGUEZ, JASON	09/17/00	01/13/20
MILFORD, ADAMS	05/12/97	01/26/20
HEPTING, RYAN	12/17/18	01/29/20
ESPINO, ISAIAH	12/17/18	02/10/20
DOBBRATZ, DEREK	12/07/15	02/17/20
SCHLIEM, JUSTIN	12/08/16	02/20/20
MCCANNA, ZACHARY	06/17/19	03/01/20
MCCOY, DAMON	06/17/19	03/10/20
LASTRILLA, RAMON	02/19/01	03/17/20
SCHMITT, SPENCER S	06/17/19	03/17/20
	20	

COCKTAIL CORNER

This edition of the Milwaukee Badge features Vice President Andrew Wagner's choice cocktail. This is a variation of the traditional cocktail. Great summertime drink with dinner.

BRANDY OLD FASHIONED SOUR

Ingredients

2 oz. brandy 4 dashes Angostura bitters ½ sugar cube Sour Soda (Squirt) 1 Cherry ½ Orange Slice



Directions

- 1. Place the sugar cube, cherry, and orange in a liquor glass.
- 2. Wet it down with Angostura bitters and a short splash of club soda.
- 3. Crush the ingredients with a wooden muddler, then rotate the glass so that the sugar grains and bitters give it a lining.
- 4. Add ¾ crushed ice. Pour in the brandy and top with soda.
- 5. Garnish with an orange twist and serve with a stirring rod if you are so inclined.

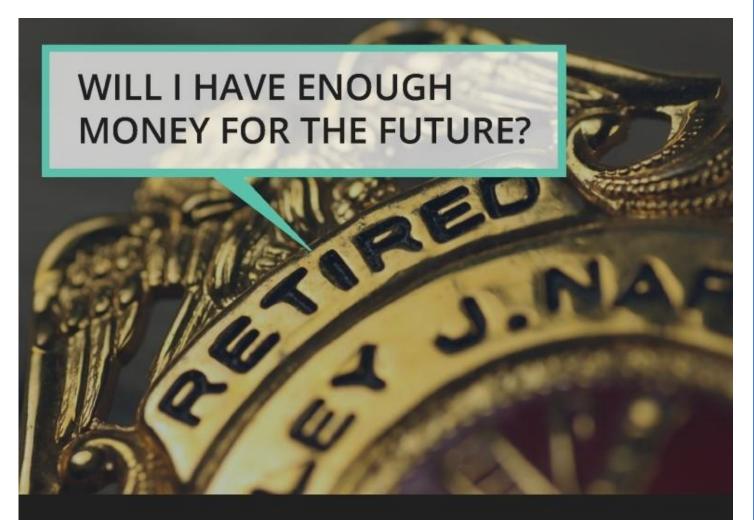


WE BACK THE BLUE



6221 W LAYTON AVE. GREENFIELD WI 414-282-2211

HOUSEOFHARLEY.COM



What would you do differently if your retirement lasted ten years longer than you anticipated?

For many Americans, the question isn't just fanciful thinking – it's a reality. Improved medicine and healthy living have us considering a longer retirement than ever.

If you have questions about your plan, or would like a professional to help you build a retirement plan just for you, give us a call.

CONTACT US TODAY FOR A FREE RETIREMENT CHECKUP.

262-786-6363

annexwealth.com



IN MEMORIAM

Unfortunately, 2019 also saw the tragic loss of Officer Matthew Rittner. Matt will **always** be remembered, not only by his family and friends, but by the Milwaukee Police Association. Matt was to be honored during National Police Week May 10-16 in Washington DC and his name engraved on the National Law Enforcement Memorial. Due to unforeseen circumstances, the events during Police Week were postponed and Matt will be honored during Police Week 2021. WE MISS YOU OFFICER RITTNER



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